

Zachary Gray

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EXPERIENCE

AI Researcher, The University of Tulsa

May 2023 – Present

- Proposed and implemented a framework to capture implicit user preferences embedded in casual commands; results published at the RaD-AI Workshop at AAMAS 2025 and presented in Detroit.
- Build multi- and single-agent LLM negotiation protocols using novel orchestration architectures and fine-tuning to augment goal-aligned human-agent coordination.
- Lead implementation on ongoing fine-tuning research: hypernetwork-gated LoRA steering negotiation behavior.
- Presented LODA, an architecture for LLM agents that make principled deviations from instructions to stay mission-aligned (framed for space robotics), to researchers at NASA JPL (March 2026).

Teaching & AI Curriculum Development, The University of Tulsa & Hendrix College

Jan 2022 – Present

- Leading creation of an Introduction to AI course launching at TU and Oklahoma partner high schools in Fall 2026; building an LLM-assisted deck engine producing themed decks, handouts, entry/exit tickets, and teacher guides.
- Co-developed a Foundations of Machine Learning course with TU AI/ML faculty.
- Taught Artificial Intelligence, Database Systems, and Fundamentals of Algorithms; TA'd Intro to Programming (3x) for 40+ students per semester through lectures, labs, and office hours in Python and Java.

Co-Founder, Bonsai

2026 – Present

- Building Bonsai (joinbons.ai), a practice-management suite of AI tools that automate clinic busywork (exam notes, HIPAA compliance, patient outreach, etc.) so teams focus on patients; live at its first practice, with more signed up.
- Sole technical founder alongside a practicing orthodontist: own discovery, design, build, and deployment end to end, including rebuilding a client practice's website from scratch.

Cybersecurity SOC Engineer, The University of Tulsa

May – Aug 2025

- Automated BloodHound scans, scheduling, and user onboarding, cutting manual analyst effort 90%+ and enabling remediation tracking over time.

PROJECTS

- **Synapse**: distributed personal computer and shared agent brain, the backbone for a fleet of personal agentic software: three machines (GPU node for local-model inference, always-on hub for scheduled agent jobs, laptop for development) act as one computer over Tailscale, every capability reachable from any device, phone included.
- **HyprMac**: brings the keyboard-driven tiling window-manager workflow pioneered on Linux to macOS; public, installable via Homebrew. github.com/zacharytgray/HyprMac
- **Husk**: a personal App Store: describe an app to Claude from any device, even a text at dinner, and minutes later a native SwiftUI iOS/macOS app is installed and running; built on Synapse so each machine does what it is best at.
- **Grove**: a tended home for every active project: keeps context organized, current, and agent-ready so any agent can pick up work cold. heygrove.net

More at github.com/zacharytgray.

PUBLICATION

Peasley, D., Gray, Z., & Sen, S. (2025). Disobedience for a Cause: Leveraging Implicit Objectives in User Plans by LLM Surrogates. RaD-AI Workshop at AAMAS 2025, Detroit, MI.

EDUCATION

The University of Tulsa

Tulsa, OK

Ph.D. in Computer Science (in progress), Graduate GPA 4.00

Expected May 2029

B.S. in Computer Science, Magna Cum Laude, GPA 3.82; Minors in Mathematics & Psychology

May 2025

TECHNICAL SKILLS

AI/ML: LLM agents & harnesses, fine-tuning (LoRA/PEFT), machine learning, self-hosted inference (Ollama)

Languages: Python, Go, Swift, Java, TypeScript, C#

Frameworks & Tools: Docker, Git, Tailscale, Next.js, SwiftUI, Unity, macOS/Linux, self-hosting

Certifications: Claude 101, AI Fluency: Framework & Foundations (Anthropic Claude Academy, 2026)